

United States Government NATIONAL LABOR RELATIONS BOARD

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February 2, 2011

The Honorable Alan Wilson Attorney General State of South Carolina P.O. Box 11549 Columbia, SC 29211

The Honorable Tom Horne Attorney General State of Arizona 1275 W. Washington Phoenix, AZ 85007 The Honorable Mark L. Shurtleff Attorney General State of Utah 350 North State Street – Suite 230 Salt Lake City, UT 84114-2320

The Honorable Marty J. Jackley Attorney General State of South Dakota 1302 E. Highway 14 – Suite 1 Pierre, SD 57501-8501

Gentlemen:

Thank you for your letter of January 27, 2011. I appreciate your prompt reply and your commendable desire to resolve this matter without unnecessary expenditure of taxpayer money. I share that desire.

As you have unanimously expressed the opinion that the State Amendments can all be construed in a manner consistent with federal law, I believe your letter may provide a basis upon which this matter can be resolved without the necessity of costly litigation. My staff will shortly be in contact with the staff members you have designated to explore this issue further.

Lafe E. Solomon

Acting General Counsel

cc: via e-mail:

General

Bryan P. Stirling, Deputy Attorney General, Office of the South Carolina Attorney General

J. Emory Smith, Jr., Asst. Deputy Attorney General, Office of the South Carolina Attorney General

Robert D. Cook, Asst. Deputy Attorney General, Office of the South Carolina Attorney General

John E. Swallow, Chief Deputy, Office of the Utah Attorney General Patricia Archer, Assistant Attorney General, Office of the South Dakota Attorney

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